



## How to Have More Fun @ Work!

One thing is clear to most of us: We work really hard every day! However, reward and appreciation is not always part of a company culture. Work is at times quite serious- and frankly that kills motivation! Let's bring some joy and fun into your work culture again, by trying out these 3 simple, yet effective ideas:

### 1 Say thanks directly and discretely!

**How to:** Allow for all of your team members to have a little box on their desk, and each time someone has helped you out, had a great idea, or just needs a boost to lift up spirits in hard times, drop a note in his/her box!

**What to say:** Great input today! You're fun! Inspiring work! Excellent idea!

**Effect:** boost self-esteem, improve work climate, appreciate the other's work and acknowledge character traits.



### 2 Celebrate success!

**How to:** Do it like a British pub and use a bell!

**What you do:** each time the team or the company has made some advances, solved a problem, got positive feedback from a client, excelled in sales or any other positive change, one of you rings the bell. Then the whole team takes a minute to actually celebrate and acknowledge one another. Maybe even use the moment, to tell a joke to the whole team!

**Effect:** celebration, appreciation, have a break, have a laugh, create team cohesion



### 3 Create smiles around you!

**How to:** In meeting rooms, in the staff kitchen or desk where you have fruit bowls (Get some if you don't! So staff can enjoy a vitamin packed snacks), draw funny faces on oranges, apples etc. You can even stick some eyes on them, create a Halloween theme or make clown faces...

**Effect:** Fun! Silliness, lighten up the atmosphere, don't take life that seriously!





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